TRINA SOLAR EUROPE

General Data Protection Policy

GDPR Compliance – European Operations

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CONTROL OF VERSIONS

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01	30/06/2025	Initial preparation of the document
02	20/05/2026	Expansion to include all GDPR data subject categories; integration of Group policy terms; added Responsible Persons, Security, Breach and International Transfers provisions

1 Trina Solar Europe means Trina Luxembourg (Holdings) S.à.r.l., TRINA SOLAR ENERJI SISTEMLERI SANAYI VE TICARET LIMITED SIKETI, Trina Solar (Germany) GmbH, Trina Solar (Luxembourg) S.à.r.l., Trina Solar (Spain) S.L.U., Trina Solar (UK) Ltd., Trina Solar (Schweiz) AG, Trina Solar (Italy) S.r.l., Trina Solar (Netherlands) B.V. and Trina Solar (Netherlands) Real Estate B.V., Trina Storage (UK) Ltd., TrinaStorage GmbH, Nclave Renewable, S.L.U. and Nclave Manufacturing, S.L.U.

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1. Purpose and Scope

This General Data Protection Policy (the "Policy") establishes the general principles and responsibilities regarding the processing of personal data within the European Union (EU) and European Economic Area (EEA) entities of Trina Solar Europe[1].

The purpose of this Policy is to ensure that all personal data processing activities carried out by Trina Solar's European entities comply with Regulation (EU) 2016/679 (General Data Protection Regulation – GDPR), as well as with applicable national data protection laws such as Spain's Organic Law 3/2018 (LOPDGDD) or other equivalent legislation in the countries where Trina Solar operates in the EU/EEA.

This Policy applies to all business areas and departments that process personal data within Trina Solar Europe, including but not limited to: Human Resources, Marketing, Sales, Aftersales, Purchasing, Legal and IT.

It covers the processing of personal data of:

- Employees
- Job applicants
- Customers, business contacts and prospects
- Suppliers and service providers
- Visitors to our offices and facilities
- Individuals who contact Trina via its European websites

This Policy includes provisions for the retention and secure deletion of personal data, security measures, data subject rights, international transfers, and the internal responsibilities for ensuring compliance. Specific policies (e.g., website privacy and cookies policy, video surveillance policy) remain applicable and are referenced accordingly.

2. Responsible Persons

The following persons are responsible for ensuring compliance with this Policy and with applicable data protection law:

Role	Responsibilities
Legal Department / Data Protection Coordinator	In case of any questions related to data protection, you can contact the regional Data Protection Coordinator, Gabriela Carral (privacyEU@trinasolar.com).
Data Protection Officer (DPO)	The Data Protection Officer for the Trina Solar Group's German entities is Mr. Weber. He can be contacted via the Legal Department.
Employees	Every employee must ensure that their work is always compliant with the rules set out in this Policy and any applicable data protection legislation.

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Role	Responsibilities
Management	The Management is responsible for ensuring that the company complies with the GDPR and for allocating adequate resources to data protection compliance.

All employees must be familiar with this Policy and comply with its requirements. Failure to do so may result in disciplinary action, up to and including dismissal, and may also expose Trina Solar to regulatory sanctions.

3. Legal Basis and Data Protection Principles

3.1. Legal Basis for Processing

All personal data processing activities must rely on at least one of the following lawful bases, as defined in Article 6 of the GDPR:

- Consent: the data subject has given clear consent for the processing of their personal data for one or more specific purposes.
- Performance of a contract: processing is necessary for the performance of a contract to which the data subject is party.
- Legal obligation: processing is necessary to comply with a legal obligation to which Trina Solar is subject.
- Vital interests: processing is necessary to protect the vital interests of the data subject or another person.
- Public interest: processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority.
- Legitimate interests: processing is necessary for the purposes of the legitimate interests pursued by Trina Solar or a third party, except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject.

Where consent is used as the legal basis, Trina Solar ensures that it is freely given, informed, specific and unambiguous, and that it can be withdrawn at any time. Where communications are sent to individuals based on their consent, the option for the individual to revoke their consent shall be clearly available, and systems shall be in place to ensure such revocation is reflected accurately in Trina Solar's systems.

Where consent is relied upon as a lawful basis for processing data, evidence of consent shall be kept together with the personal data.

3.2. Data Protection Principles

In accordance with Article 5 of the GDPR, Trina Solar ensures that personal data are:

1. Processed lawfully, fairly and transparently: personal data shall be processed in a manner that is lawful, fair and transparent to the data subject. In the handling of personal data, a comprehensible and easily accessible strategy is pursued.
2. Collected for specified, explicit and legitimate purposes: data shall be collected only for clear and lawful purposes, and not further processed in a manner incompatible with those purposes.
3. Adequate, relevant and limited to what is necessary (data minimisation): Trina Solar collects only what is strictly needed for the identified purpose.

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4. Accurate and kept up to date: reasonable steps shall be taken to ensure that inaccurate or outdated data are rectified or erased without delay.
5. Kept no longer than necessary (storage limitation): data shall be retained only for as long as needed for the purposes for which they were collected, in accordance with defined retention periods.
6. Processed securely (integrity and confidentiality): appropriate technical and organisational measures shall be implemented to ensure confidentiality, integrity and availability of personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage.

4. General Provisions

The following general provisions apply to all personal data processing activities carried out by Trina Solar:

- This Policy applies to all employees of Trina Solar Europe and to all personal data processed by Trina Solar Europe, regardless of whether the data is stored electronically, on paper, or on other materials.
- The Responsible Persons identified in Section 2 shall take responsibility for Trina Solar's ongoing compliance with this Policy.
- This Policy shall be reviewed at least annually and updated as necessary to reflect changes in applicable law, business operations or organisational structure.
- Where personal data is collected, Trina Solar shall provide to the affected person: the identity and contact details of Trina Solar; the contact details of the Data Protection Officer; the purposes and legal basis for processing; the recipients or categories of recipients; and where applicable, the fact that Trina Solar intends to transfer personal data to a third country or international organisation.
- Individuals have the right to access their personal data and any such requests made to Trina Solar shall be dealt with in a timely manner, in accordance with the timeframes set out in the GDPR.

5. Data Subjects and Processing Activities

5.1. Employees

Purpose of Processing

Trina Solar processes personal data of employees to manage the employment relationship and ensure legal, contractual, fiscal, social and organisational obligations are met. This includes payroll management, social security, occupational risk prevention, internal communication, IT services, legal defence, and performance evaluation.

As part of their employment, every employee must ensure that their work is at all times compliant with this Policy, applicable data protection legislation, and any specific instructions issued by the Legal Department or Data Protection Officer. Failure to comply may result in disciplinary action and may also expose the company to legal liability.

Categories of Personal Data

- Identification and contact data (e.g. name, address, phone, email).
- Employment details (e.g. job title, contract, working hours, evaluations).
- Payroll and tax data (e.g. IBAN, salary, tax ID, deductions, benefits).
- Time and attendance (e.g. absences, vacations, sick leave, telework logs).

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- Access and usage logs (e.g. IT systems, building access).
- Health data (e.g. medical certificates related to absences or legal obligations).
- Photographs or audiovisual material (only if consented).

Employee Obligations

In accordance with the Group Data Protection Policy, all employees must:

- Ensure that personal data they access or handle in the course of their work is treated in accordance with the principles set out in this Policy.
- Not disclose personal data to unauthorised parties, inside or outside the organisation.
- Report any actual or suspected personal data breach immediately to the Legal Department or Data Protection Officer.
- Complete any mandatory data protection training as required by the company.
- Handle personal data only to the extent necessary for their specific role and responsibilities.

Lawful Basis for Processing

- Art. 6.1.b GDPR – Performance of the employment contract.
- Art. 6.1.c GDPR – Compliance with labour, social security and tax obligations.
- Art. 6.1.f GDPR – Legitimate interest in maintaining internal control, IT security and corporate protection.
- Art. 6.1.a GDPR – Consent for optional processing (e.g. publishing employee photos).
- Art. 9.2.b and h GDPR – Processing of special categories of data required by labour or occupational health law.

Retention and Deletion

To ensure that personal data is not kept longer than necessary, Trina Solar maintains a retention policy for each area in which employee personal data is processed. These policies are based on applicable legal obligations and operational needs and are subject to periodic review.

Category of Data	Purpose	Retention Period	Lawful Basis
Personnel records	HR and contractual management	5–10 years after termination	Art. 6.1.b & 6.1.c GDPR
Payroll and tax data	Legal and fiscal obligations	6–10 years	Art. 6.1.c GDPR
Email content	Legal/business traceability	Up to 5 years after exit	Art. 6.1.f GDPR
IT audit logs	Security and incident tracking	1–3 years	Art. 6.1.f GDPR
Health and safety data	Labour law compliance	Legal retention period only	Art. 9.2.b & h GDPR
Photos for internal use	Voluntary publication	While consent remains valid	Art. 6.1.a GDPR

Table 1. Summary of Employee Data Processing.

Personal Data Breaches

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In the event of a breach of security leading to accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data, Trina Solar shall promptly assess the risk to people's rights and freedoms and, if appropriate, report this breach to the competent supervisory authority within 72 hours, in accordance with Articles 33 and 34 of the GDPR. When the breach is likely to result in a high risk to natural persons, Trina Solar shall communicate the breach to the affected employees without undue delay.

Rights of the Data Subject

Employees may exercise their rights of access, rectification, erasure, restriction, objection, and data portability by contacting: privacyEU@trinasolar.com. All requests will be answered within the timeframes established by the GDPR.

5.2. Job Applicants

Purpose of Processing

Trina Solar processes personal data of job applicants for the purpose of managing recruitment processes, evaluating applications, conducting interviews, and selecting suitable candidates for current or future vacancies.

Categories of Personal Data

- Identification and contact details (e.g. name, email, phone number).
- Academic and professional background (e.g. education, previous experience, languages).
- Information provided in CVs, cover letters and interviews.
- Evaluation notes and interview records.
- References and documentation provided by the candidate.
- Any other data voluntarily submitted by the applicant.

Lawful Basis for Processing

- Art. 6.1.b GDPR – Processing is necessary to take steps at the request of the data subject prior to entering into a contract.
- Art. 6.1.f GDPR – Legitimate interest in assessing applicants for roles and ensuring fair recruitment processes.
- Art. 6.1.a GDPR – Consent is obtained if the CV is to be kept beyond the current recruitment process for future opportunities.
- Art. 9.2.b GDPR – Special categories of data may be processed if voluntarily provided and relevant for employment obligations (e.g. disability status).

Retention and Deletion

Data from selected candidates is retained in the employee file and follows the HR retention schedule. Data from non-selected applicants is retained for a maximum of 1 year from the end of the recruitment process, after which it is securely deleted.

Category of Data	Purpose	Retention Period	Lawful Basis
Application documents	Candidate evaluation	Up to 1 year	Art. 6.1.b & 6.1.f GDPR
Interview notes	Internal recruitment records	Up to 1 year	Art. 6.1.f GDPR

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Category of Data	Purpose	Retention Period	Lawful Basis
CVs stored for future roles	Talent pool	Up to 1 year (with consent)	Art. 6.1.a GDPR
Special categories data	Labour law compliance (optional)	If relevant, 1 year	Art. 9.2.b GDPR

Table 2. Summary of Job Applicant Data Processing.

Rights of the Data Subject

Job applicants may exercise their rights of access, rectification, erasure, restriction, objection and data portability by contacting: privacyEU@trinasolar.com. If consent has been granted for future job opportunities, it may be withdrawn at any time without affecting the legality of the prior processing.

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5.3. Customers and Business Contacts

Purpose of Processing

Trina Solar processes personal data of customers, business contacts and prospects to manage commercial relationships, fulfil contractual obligations, handle after-sales services, send commercial communications, and comply with applicable legal and regulatory requirements.

Categories of Personal Data

- Identification and contact data (e.g. name, company, job title, email, phone, address).
- Commercial and transactional data (e.g. orders, invoices, contracts, payment records).
- After-sales and warranty data (e.g. product registration, complaints, support tickets).
- Communication records (e.g. emails, meeting notes, offers submitted).
- Marketing preferences and communication history (where consent has been given).

Lawful Basis for Processing

- Art. 6.1.b GDPR – Performance of a contract or pre-contractual steps.
- Art. 6.1.c GDPR – Compliance with legal obligations (e.g. invoicing, tax, anti-money laundering).
- Art. 6.1.f GDPR – Legitimate interest in maintaining commercial relationships, preventing fraud and ensuring after-sales service continuity.
- Art. 6.1.a GDPR – Consent for marketing communications and newsletters.

Retention and Deletion

Category of Data	Purpose	Retention Period	Lawful Basis
Customer contact data	Commercial relationship management	Duration of relationship + 5 years	Art. 6.1.b & 6.1.f GDPR
Contracts and invoices	Legal and tax obligations	10 years	Art. 6.1.c GDPR
After-sales records	Warranty and support management	Duration of warranty + 3 years	Art. 6.1.b & 6.1.f GDPR
Marketing contact data	Commercial communications	Until consent withdrawn or 3 years	Art. 6.1.a GDPR

Table 3. Summary of Customer and Business Contact Data Processing.

Rights of the Data Subject

Customers and business contacts may exercise their rights of access, rectification, erasure, restriction, objection and data portability by contacting: privacyEU@trinasolar.com.

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5.4. Suppliers and Service Providers

Purpose of Processing

Trina Solar processes personal data of contact persons at supplier companies and service providers to manage procurement activities, execute and monitor contracts, ensure quality and compliance, and fulfil applicable legal requirements.

Categories of Personal Data

- Identification and contact data of contact persons (e.g. name, job title, email, phone).
- Contractual and commercial data (e.g. purchase orders, contracts, invoices).
- Bank and payment data of the supplier entity (processed under the supplier's own legal basis).
- Compliance and due diligence data (e.g. certifications, audit results, regulatory checks).
- Communication records related to procurement and services.

Lawful Basis for Processing

- Art. 6.1.b GDPR – Performance of a contract or pre-contractual steps with the supplier.
- Art. 6.1.c GDPR – Compliance with legal obligations (e.g. invoicing, tax, anti-corruption).
- Art. 6.1.f GDPR – Legitimate interest in managing supplier relationships, ensuring business continuity, and conducting due diligence.

Retention and Deletion

Category of Data	Purpose	Retention Period	Lawful Basis
Supplier contact data	Procurement and relationship management	Duration of relationship + 5 years	Art. 6.1.b & 6.1.f GDPR
Contracts and invoices	Legal and fiscal obligations	10 years	Art. 6.1.c GDPR
Due diligence records	Compliance and audit trail	5 years after end of relationship	Art. 6.1.c & 6.1.f GDPR

Table 4. Summary of Supplier and Service Provider Data Processing.

Rights of the Data Subject

Contact persons at supplier organisations may exercise their data subject rights by contacting: privacyEU@trinasolar.com.

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5.5. Visitors to Offices and Facilities

Purpose of Processing

Trina Solar processes personal data of visitors to its offices and facilities for the purpose of security management, access control, and compliance with legal health and safety obligations.

Categories of Personal Data

- Identification data (e.g. name, ID document number where required by local law).
- Visit records (e.g. date and time of entry and exit, host employee, purpose of visit).
- Vehicle registration data (where applicable for car park access).

Lawful Basis for Processing

- Art. 6.1.f GDPR – Legitimate interest in protecting the safety, security and integrity of Trina Solar's premises and personnel.
- Art. 6.1.c GDPR – Compliance with applicable occupational safety and security obligations.

Retention and Deletion

Category of Data	Purpose	Retention Period	Lawful Basis
Visitor access records	Physical security and access control	Up to 1 year	Art. 6.1.f GDPR

Table 5. Summary of Visitor Data Processing.

Rights of the Data Subject

Visitors may exercise their data subject rights by contacting: privacyEU@trinasolar.com.

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5.6. Videosurveillance

Purpose of Processing

Trina Solar may process personal data through video surveillance systems installed at its offices, facilities, warehouses, parking areas and other premises for the purpose of protecting people, property, assets, confidential information, IT and physical infrastructure, preventing and detecting unauthorised access or security incidents, and supporting the investigation of incidents or legal claims where necessary.

Video surveillance shall be used only for specific, documented and legitimate security purposes. It shall not be used for continuous monitoring of employees' performance, behaviour, productivity or working time.

Categories of Personal Data

- CCTV footage and still images captured by video surveillance systems.
- Date, time and location of the recording.
- Access control or security event information associated with the footage, where applicable.
- Vehicle registration data, where cameras cover parking or vehicle access areas.
- Incident-related extracts, reports or evidence files created where footage is required for security investigation, legal proceedings, insurance matters or cooperation with competent authorities.

Lawful Basis for Processing

- Art. 6.1.f GDPR – Legitimate interest in protecting the safety, security and integrity of Trina Solar's premises, personnel, visitors, contractors, assets, confidential information and infrastructure.
- Art. 6.1.c GDPR – Compliance with applicable legal obligations related to health, safety, security, labour law or cooperation with competent authorities, where applicable.

Before installing or materially changing a video surveillance system, Trina Solar shall document the purpose, necessity and proportionality of the processing. This may include a legitimate interest assessment and, where required due to the nature, scope, context or risks of the processing, a data protection impact assessment.

Retention and Deletion

CCTV footage shall be retained for the shortest period necessary for the security purpose. As a conservative standard, footage shall normally be deleted or overwritten within 24 to 72 hours, unless a longer period is documented as necessary due to local security needs, technical constraints, incident investigation or legal requirements.

In any case, CCTV footage shall not be retained for more than 30 days unless it has been isolated and preserved because it is required for the investigation of a security incident, cooperation with competent authorities, legal proceedings, insurance claims or the establishment, exercise or defence of legal claims.

At the end of the applicable retention period, footage shall be securely deleted, overwritten or anonymised.

Category of Data	Purpose	Retention Period	Lawful Basis
Live CCTV viewing	Real-time security monitoring	No storage unless recording is enabled	Art. 6.1.f GDPR
CCTV footage	Security monitoring and incident prevention/detection	Normally 24–72 hours; maximum 30 days unless incident/legal hold applies	Art. 6.1.f GDPR
CTV incident extracts	Investigation, legal claims, authority requests or insurance matters	As long as necessary for the specific investigation, claim or legal obligation	Art. 6.1.f GDPR / Art. 6.1.c GDPR

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Category of Data	Purpose	Retention Period	Lawful Basis
Vehicle images or registration data captured by CCTV	Parking, vehicle access and site security	Normally 24–72 hours; maximum 30 days unless incident/legal hold applies	Art. 6.1.f GDPR
CCTV access logs or export logs	Security audit trail and accountability	Normally up to 1 year	Art. 6.1.f GDPR

Table 6. Summary of Videosurveillance Data Processing.

Rights of the Data Subject

Visitors, employees, contractors and other individuals captured by CCTV may exercise their rights of access, rectification, erasure, restriction, objection and data portability, where applicable, by contacting: privacyEU@trinasolar.com.

Requests for access to CCTV footage shall be assessed case by case. Access may be limited, refused or fulfilled through redacted or blurred footage where necessary to protect the rights and freedoms of other individuals, confidentiality, security, legal privilege, ongoing investigations or legal obligations.

Data subjects also have the right to lodge a complaint with the competent data protection supervisory authority.

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6. Data Minimization and Accuracy

Trina Solar shall ensure that personal data are adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed. Only data that is strictly required for the identified purpose shall be collected. Employees and departments shall not collect data "just in case" it may be needed in the future.

Trina Solar shall take reasonable steps to ensure personal data is accurate at the time of collection and, where necessary for the lawful basis on which data is processed, shall implement procedures to keep personal data up to date. Where personal data is found to be inaccurate, steps shall be taken to rectify or erase it without delay.

7. Archiving and Retention

To ensure that personal data is kept for no longer than necessary, Trina Solar shall put in place an archiving and retention policy for each area in which personal data is processed and shall review this process at least annually.

The retention policy shall define:

- Which categories of data must be retained;
- For how long the data shall be retained;
- The legal, contractual or operational justification for that retention period;
- The method of secure deletion or anonymisation at the end of the retention period.

When personal data is deleted, this shall be done safely such that the data is irrecoverable. All deletions are performed securely and irreversibly using approved methods. Personal data may be stored for longer periods insofar as it is processed solely for archiving purposes in the public interest, or for scientific, historical or statistical purposes, subject to implementation of appropriate technical and organisational measures.

8. Security

Trina Solar shall ensure that personal data is stored securely using modern software that is kept up to date. The following security controls are implemented across all systems handling personal data:

- Role-based access control – access to personal data is limited to personnel who need it for their specific role.
- Encryption – personal data is encrypted both in transit and at rest where technically feasible.
- Secure backup and recovery systems – appropriate back-up and disaster recovery solutions are in place.
- Logging and monitoring – access to sensitive data is logged and reviewed periodically.
- Regular permission reviews – system access rights are reviewed on a regular basis.
- Physical access controls – physical measures are in place to protect office premises and server rooms.

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When personal data is deleted, this shall be done safely such that the data is irrecoverable. Appropriate security measures shall also apply to personal data processed in paper form, including secure storage, restricted access, and confidential destruction.

9. Personal Data Breaches

In the event of a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data, Trina Solar shall:

7. Promptly assess the risk to the rights and freedoms of affected individuals.
8. If the breach is likely to result in a risk to individuals, report the breach to the competent supervisory authority within 72 hours of becoming aware of it, in accordance with Article 33 GDPR.
9. Where the breach is likely to result in a high risk to individuals, communicate the breach to the affected persons without undue delay, in accordance with Article 34 GDPR.
10. Document all breaches in the internal data breach register, regardless of whether they are reportable.

All employees must report any actual or suspected data breach immediately to the Legal Department or Data Protection Officer. Early reporting is essential to meet regulatory deadlines and to mitigate harm to affected individuals.

10. International Data Transfers

As part of its business operations, it may be necessary for Trina Solar to transfer personal data to its parent company in China (Trina Solar Co. Ltd.). This constitutes a 'third-country transfer' as China is located outside the European Union (EU) and the European Economic Area (EEA) and is not recognised by the European Commission as a 'safe third country'.

To ensure the protection of personal data in the event of such a transfer, Trina Solar has entered into appropriate agreements with Trina Solar Co. Ltd. to maintain the level of data protection required by the GDPR. These agreements include, in particular, the use of Standard Contractual Clauses (SCCs) as provided for by the European Commission for the transfer of personal data to third countries.

In addition, Trina Solar has implemented organisational and technical measures to protect personal data as effectively as possible and to restrict access to what is strictly necessary. The rights of data subjects shall be upheld in all cases, including in the context of third-country transfers.

Any other international transfers of personal data (e.g. to processors or sub-processors located outside the EU/EEA) shall be carried out only on the basis of one of the lawful transfer mechanisms provided for in Chapter V of the GDPR.

11. Data Subject Rights

In accordance with the GDPR, all data subjects whose personal data is processed by Trina Solar are entitled to exercise the following rights:

- Right of access (Art. 15 GDPR): the right to obtain confirmation of whether personal data concerning them is being processed, and to receive a copy of that data.

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- Right to rectification (Art. 16 GDPR): the right to have inaccurate personal data corrected and incomplete data completed.
- Right to erasure / 'right to be forgotten' (Art. 17 GDPR): the right to have personal data erased where it is no longer necessary, where consent is withdrawn, or where processing is unlawful.
- Right to restriction of processing (Art. 18 GDPR): the right to restrict the processing of personal data in certain circumstances.
- Right to data portability (Art. 20 GDPR): the right to receive personal data in a structured, commonly used and machine-readable format and to transmit it to another controller.
- Right to object (Art. 21 GDPR): the right to object to processing based on legitimate interests or for direct marketing purposes.
- Rights in relation to automated decision-making and profiling (Art. 22 GDPR): the right not to be subject to decisions based solely on automated processing that produce significant effects.

All data subject rights requests should be submitted to: privacyEU@trinasolar.com. Trina Solar shall respond to all requests within one month of receipt, which may be extended by a further two months in complex cases. The data subject shall be informed of any such extension within the initial one-month period.

If a data subject believes that their rights have been violated, they have the right to lodge a complaint with the competent data protection supervisory authority in their country of residence.

12. Review

This Policy shall be reviewed by the Legal Department and the Data Protection Officer at least annually, or sooner in the event of:

- Significant changes to the GDPR or applicable national data protection law;
- New or changed processing activities that are not covered by this Policy;
- A significant personal data breach or supervisory authority investigation;
- Changes to the organisational structure or business operations of Trina Solar Europe.

Any updates to this Policy shall be communicated to all employees and shall be made available through Trina Solar's internal document management system. Employees are responsible for reading and familiarising themselves with the current version of this Policy at all times.

For any questions related to this Policy or to data protection generally, please contact the regional Data Protection Coordinator, Gabriela Carral, or the Data Protection Officer via the Legal Department.

— End of Policy —

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